

Alcohol & other Drugs in the Workplace (1 day)

INTRODUCTION

This important course has been designed especially for supervisors, line-managers, HR Professionals and occupational health and safety staff in all organisations. Clearly alcohol and other drugs are a problem in the workplace. The ILO & WHO have reported that:

1. 60-70% of people with alcohol or other drug related problems are in full time employment.
2. Between 15-30% of all fatalities at work are related to alcohol and other drugs.
3. 20-50% of all accidents at work are related to intoxicated persons, and
4. Employees with alcohol and other drug problems have 200-300% more absenteeism

Drug and alcohol abuse spares no country and no workplace is immune. There are well over 50 million drug-dependent persons in the world, and between 12 to 15 per cent of adults are reported to drink at levels hazardous to themselves and others. In the workplace, substance abuse contributes to accidents, absenteeism, health problems, theft, lowered productivity and job losses.

COURSE OBJECTIVES

At the completion of this course participants should be able to:

- Understand the impact of Alcohol & Other Drugs in the Workplace
- Describe the main substances used and their effects
- Explain the advantages and disadvantages of drug testing
- Evaluate the use of treatment and prevention programmes – including EAPs
- Develop a strategy to manage alcohol and other drugs in the workplace

COURSE CONTENT

In this practical and current one-day course supervisors and managers will learn about:

- Alcohol & Other Drugs in the Workplace
- Commonly abused substances
- Case studies
- Treatment for staff with addiction issues
- H.R. Management strategies
- The advantages and disadvantages of drug testing employees and contractors
- The role of Employee Assistance (EAPs)

COURSE INSTRUCTOR

Tony Buon Dip. Wel., B.A (Psych), M.A (Hons) M. Litt (equiv) Dip Med, Grad Edu, CEAP, Cert.Med, MMII

Tony is a very experienced workplace psychologist, coach and published author. He is a Certified Employee Assistance Professional (CEAP) and a Certified Mediator (MII).

Tony has been an advisor to State & Federal governments on drug issues. He is a member of the International Council on Alcohol & Addictions and has delivered over 250 papers at international conferences on Alcohol & other drugs. He has also published over 50 journal articles on the subject. Tony Chaired the 1st, 2nd & 3rd National Conferences on Drugs In The Workplace. Tony developed alcohol & other drug programs and consulted with some of the world's leading organisations, including Exxon (following the Exxon Valdez incident); the Maritime Shipping Industry; BHP; Lend Lease, Qantas and the Australian Rugby League.